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the is always moving always changing as some sites come others go but the most effective sites have been well established a subject guide to quality sites provides a list of key web sites in various disciplines that will assist researchers with a solid starting point for their queries the sites included in this collection are stable and have librarian tested high quality information the most important attribute information can have

is it possible that the way to win in business is to give employees exactly what they want yes as respect reveals managers and organizations who give their employees what they want outperform those who don t this is no hunch it s a fact based on more than 25 years of global research drs jack wiley and brenda kowske have amassed a research database unlike any other and it all started with this simple question what is the most important thing you want from the organization for which you work organizations that apply this research have more engaged employees more satisfied customers and better shareholder returns it all boils down to seven key elements summarized by the acronym respect these are the seven

things that employees really want recognition exciting work security pay education conditions and truth this book taps the authors in the trenches consulting experience and offers real solutions on each element of respect written for all types of leaders from supervisors to the c suite readers can pick and choose the proven solutions that are relevant to their own organizations by weaving stories and narrative the authors make complex information easy to understand and fun to read in addition respect meets the demands of the global economy offering an international perspective with corresponding cultural nuances that are critical to helping leaders manage the needs of their workforces

the 2008 crisis set off a systemic panic which almost engulfed the world s financial system through a lens of sustainability this book examines how organisations can explore a new business culture today drawing from real life examples and new ideas bowles and cooper discuss how organisations can move from me to we

this completely refreshed ibm redbooks publication provides a detailed introduction to the latest capabilities for business event processing with ibm cics v5 events make it possible to identify and react to situations as they occur and an event driven approach where changes are detected as they happen can enable an application or an enterprise to respond in a much more timely fashion cics event processing support was first introduced in cics ts v4 1 and this ibm redbooks publication now covers all the significant enhancements and extensions which have been made since then cics transaction server for z os provides capabilities for capturing application events which can give insight into the business activities carried out within cics applications and system events which give insight into changes in state within the cics system application events can be generated from existing applications without requiring any application changes simple tooling allows both application and system events to be defined and deployed into cics without disruption to the system and the resulting events can be made available to a variety of event consumers cics events can amongst other things be used to drive processing within cics to populate dashboards that are provided by ibm business monitor and to search for patterns in events using ibm operational decision manager this ibm redbooks publication is divided into the following parts part 1 introduces event processing we explain what it is and why you need it and discuss how cics makes it easy to both capture and emit events part 2 of the book focuses on the details of event processing with cics it gives a step by step guide to implementing cics events along with the environment used in the examples part 3 provides some guidance on governance and troubleshooting for cics events and describes how to integrate cics events with ibm operational decision manager and ibm business monitor the appendices include additional reference information

focusing on the latest management trends transformational hrm practices for hong kong

provides hr professionals with a comprehensive and accessible guide to human resource management in hong kong written by a leading team of hr professionals psychologists legal experts and academics the book provides up to date coverage of current practices laws and procedures as well as guidance on the professional skills required to operate successfully in the region suitable for practitioners and students alike the book contains authentic cases studies for local context and sets out the latest strategies for talent acquisition assessment performance and reward it provides essential coverage of organizational change management recent technological advancements in the field and outlines the development of hong kong s employment laws and their likely implications for professionals in one volume this book provides the key information guidance and context hr professionals require to be successful in hong kong s fast changing business environment this book is the product of the collective wisdom of a team of well qualified and experienced contributors it successfully integrates both theory and practice with a lot of real life cases and examples it provides a valuable and up to date tool to support teachers students and practitioners in the new hr era irene chow professor and head department of management hang seng university of hong kong this is a timely and accessible collection on the hrm development in hong kong for business managers and aspiring hrm students it explains succinctly the fundamental and drastic changes in the traditional hr sector in hong kong reading this book makes me realize how much hrm has been transformed since the internet era steven lui associate professor school of management unsw business school unsw sydney each chapter of this book marks a specific hr topic with comprehensive deliberations on the transformation it integrates both empirical studies as well as discussions of evolving hr practices a unique reference that helps readers apprehend the drastic challenges in hr management from traditional to digital david li f i h r m hk director human resources new beta innovation limited president hong kong institute of human resource management hkihrm 2014 2018 the role of human resources management has been evolving over the years this book focuses on contemporary hr topics within the hong kong context it provides the reader with invaluable insights from seasoned practitioners consultants and well respected academics i would recommend this book to hr professionals line managers and aspiring hr students margaret cheng f i h r m hk human resources director mtr corporation limited president hong kong institute of human resource management hkihrm 2018 present chairperson people management committee hong kong management association hkma

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