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for decades the economic theory of the firm referred to as agency theory has dominated business research and education in the united states although agency theory has been influential in accounting finance and managerial economics it lacks informal and nonfinancial controls douglas e stevens resolves to enhance this theory through the incorporation of social norms drawing on historical context related to the firm the theory of the firm and social norm theory related to the firm he demonstrates the importance of social norms in the formation and development of free market capitalism and the firm he also describes the latest theoretical experimental and archival evidence to exhibit the growing body of research that incorporates social norms into the theory of the firm these foundations enable stevens to create a comprehensive roadmap of agency theory that will have strong implications for practice and public policy

management and cost accounting has been the basic toolbox in business administration for decades today it is an integral part of all curricula in business education and no student can afford not to be familiar with its basic concepts and instruments at the same time business in general and management accounting in particular is becoming more and more international english clearly has evolved as the lingua franca of international business academics students as well as practitioners exchange their views and ideas discuss concepts and communicate with each other in english this

is certainly also true for cost accounting and management accounting management accounting is becoming increasingly international management and cost accounting is a new english language textbook covering concepts and instruments of cost and management accounting at an introductory level bachelor but also suited for mba courses due to strong focus on practical applications and cases this textbook covers all topics that are relevant in management accounting in business organizations and that are typically covered in german and central european bachelor classes on cost accounting and management accounting after an introduction to the topic including major differences between the german approach and the purely anglo saxon approach of management accounting the book describes different cost terms and concepts applied in german cost accounting the book is much more specific here compared to us american standard textbooks based on different cost concepts the topic of cost behavior is discussed including the determination of cost functions the heart of the book guides the reader through the general structure of a fully developed cost accounting system following the german and central european standard it starts with cost type accounting moves on to cost center accounting and finally deals with cost unit accounting assigning cost to goods and services offered in the market the remaining parts of the book deal with decision making and how management and cost accounting data can support managers in this task a comparison of absorption costing and variable costing introduces the reader to management decisions such as product portfolio and outsourcing decisions additionally cost volume profit analysis break even analysis is covered the book closes with a comprehensive treatment of cost planning and variance analysis

management accounting has been the basic toolbox in business administration for decades today it is an integral part of all curricula in business education and no student can afford not to be familiar with its basic concepts and instruments at the same time business in general and management accounting in particular is becoming more and more international english clearly has evolved as the lingua franca of international business academics students as well as practitioners exchange their views and ideas discuss concepts and communicate with each other in english this is certainly also true for management accounting and control management accounting is becoming more and more international management accounting and control is a new textbook in english covering concepts and instruments of management accounting at an introductory level primarily at the bachelor level but also suited for general management and mba courses

due to a strong focus on practical relevance this textbook covers all topics that are relevant in management accounting in business organizations that are typically covered in german and central european bachelor courses on management accounting and control after a general introduction to the field of management accounting and control the book discusses cost management as an extension of cost accounting typical cost management instruments such as target costing life cycle costing and process based costing approaches are explained in detail differences between anglo american activity based costing abc and german process based costing are highlighted the book then turns to an extensive discussion of planning and budgeting tasks in management accounting with a strong focus on the practical application of the topic such as developing a budget in practice another chapter is dedicated to a comparison of traditional budgeting with modern alternative budgeting approaches a major part of the book is dedicated to the broad area of performance management the relevance of financial statement information for performance management purposes is discussed in detail in addition the most widely spread financial performance indicators are illustrated using real world examples the book also includes detailed content on value based management control concepts in a consecutive chapter performance measurement is linked with strategy while extensively discussing the balanced scorecard as a key tool in strategic performance management the remaining parts of the book deal with management reporting as one of the main operative tasks in management accounting practice the book closes with insight into new fields and developments that currently influence management accounting practices and research and promise to play an increasingly important role in the future

costing for the fashion industry is a practical easy to use guide to the manufacture sourcing and risk management methods essential to make a new fashion business venture financially viable each chapter focuses on a theme such as entrepreneurship time constraints global awareness and new markets and sourcing alongside practical exercises and detailed industry case studies to put the theory into context this second edition explores capital investment decisions the changing nature of cost and the importance of global awareness and new markets as well as expanded coverage of internationalization strategies for smes

this textbook presents an overview of how the activities of an organisation can be managed to satisfy the needs of stakeholders through the cost effective operationally efficient and sustainable transformation of resources into outputs taking an interdisciplinary approach the authors show the

relationship between management and economics and within this framework present the key areas of management activity the book explains the connections between these areas and provides tools and instruments for successful management the book s approach and content is relevant for all kinds of organisation private or public sector service or manufacturing non profit large or small each chapter provides cases to illustrate what has been discussed and some questions to test comprehension throughout the book is a continuing project in which the reader is put in the position of owning their own business and must think and make decisions about what the chapter has discussed the book combines anglo american and german approaches to management and management studies making it a valuable resource both for those who are studying management and those who are working as managers

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the design of management control systems mcs in the context of financial institutions should be reconsidered with regards to their ability to improve organizational justice perceptions promoting organizational justice can help banks to build significantly more trust and influence employees behaviors in the best interest of the organization especially the design of beyond budgeting as a mcs that emphasizes social control mechanisms and facilitates autonomous working appears to be a promising concept for the design of future mcs in the context of financial institutions

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