## **Giving Voice To Values Babson College**

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despite four decades of good faith effort to teach ethics in business schools you Il still find today headlines about egregious excess and scandal it becomes reasonable to ask why these efforts have not been working business faculty in ethics courses spend a lot of time teaching theories of ethical reasoning and analyzing those big thorny dilemmas triggering what one professor called ethics fatigue but what if faculty stopped focusing on ethical analysis and focused on a new curriculum one that builds a conversation across the core curriculum not only in ethics courses and also provides the teaching aids for a new way of thinking about ethics education this is where giving voice to values gvv comes in the gvv curriculum asks the question what if i were going to act on my values what would i say and do how could i be most effective this book will help faculty across the business curriculum with examples strategies and assistance in applying the gvv approach in addition to an introductory chapter which explains the rationale and strategy behind gvv there are twelve individual chapters by faculty from the major business functional areas and from faculty representing different geographic regions the book is a useful guide for faculty from any business discipline on how to use the gvv approach in his or her teaching

how can you effectively stand up for your values when pressured by your boss customers or shareholders to do the opposite drawing on actual business experiences as well as on social science research babson college business educator and consultant mary gentile challenges the assumptions about business ethics at companies and business schools she gives business leaders managers and students the tools not just to recognize what is right but also to ensure that the right things happen the book is inspired by a program gentile launched at the aspen institute with yale school of management and now housed at babson college with pilot programs in over one hundred schools and organizations including insead and mit sloan school of management she explains why past attempts at preparing business leaders to act ethically too often failed arguing that the issue isn t distinguishing what is right or wrong but knowing how to act on your values despite opposing pressure through research based advice practical exercises and scripts for handling a wide range of ethical dilemmas gentile empowers business leaders with the skills to voice and act on their values and align their professional path with their principles giving voice to values is an engaging innovative and useful guide that is essential reading for anyone in business

strong leaders are essential to the structure of organizations across all industries having the knowledge skill sets and tools available to successfully motivate manage and guide others can mean the difference between organizational success and failure leadership and personnel management concepts methodologies tools and applications presents the latest research on topics related to effective managerial practice as well as the tools and concepts that attribute to effective leadership focusing on a variety of topics including human resources diversity organizational behavior management competencies employee relations motivation and team building this multi volume publication is ideal for academic and government library inclusion and meets the research needs of business professionals academics graduate students and researchers

continued growth of the global market necessitates research that establishes norms and practices and ensures the appropriate level of ethical concern for those who contribute to the process of globalization and are being affected by globalization ethical models and applications of globalization cultural socio political and economic perspectives presents the work of researchers who seek to advance the understanding of both the ethical impact of globalization and the influence of globalization on ethical practices from various cultural socio political economic and religious perspectives the aim of this reference work is to put forward empirically grounded methods for understanding both the effect that the process of globalization has on ethical practices in organizations and how this research can shape the course of economic globalization

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